



CIN: U24100WB2015PLC205383

31st October, 2025

The Secretary
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai - 400 001

Scrip Code: 974026 & 974028

Dear Sir / Madam,

Sub: Outcome of Board Meeting

This is to inform you that the Board of Directors of the Company at its meeting held on 31st October, 2025 has, inter alia, approved re-appointment of Mr. Navanit Narayan as the Whole-time Director & Chief Executive Officer of the Company for a further period of 2 (two) years w.e.f. 1st November, 2025, subject to approval of the Shareholders.

A brief profile of Mr. Navanit Narayan is provided below:

Brief Profile:

Mr. Narayan is a Bachelor of Science in Mechanical Engineering from Birla Institute of Technology, Mesra, Master of Science in Industrial Engineering & Management Sciences from Northwestern University, Illinois and a Postgraduate in Business Management & Marketing from XLRI, Jamshedpur.

Prior to joining the Company, Mr. Narayan was the Non-Executive Director / Group Chief Executive Officer of Lyca Group, UK / Lycamobile UK Ltd, wherein he, inter alia, managed a diverse global business across 25 countries including in Europe, US, Australia, Africa, and Asia with mobile operations in 23 countries with a team of 650+.

Mr. Narayan has more than three decades of leadership and technology delivery experience across Global operations, Business Management, Operations, Strategy and Business Development etc. Mr. Narayan has been associated, in various capacities, with leading corporates like Vodafone Idea Limited, Nokia, Wipro BPO, Tata Steel Limited etc.

Mr. Narayan is not debarred from holding the office of director pursuant to any SEBI order or any other authority and is not related to any of the Directors of the Company.



The Board Meeting commenced at 8:30 P.M. and concluded at 8:50 P.M.

Please arrange to bring the same to the Notice of all concerned.

Thanking you,

Yours Sincerely,

For Haldia Petrochemicals Limited

Sarbani Mitra
Company Secretary
A14906